



**روابي Rawabi**  
للمقاولات المتخصصة  
Specialized Contracting

## HSE Policy

Rawabi Specialized Contracting (RSC) places environmental protection and the creation of safe work places as the highest priority in developing a corporate strategy.

The company is aware of the potential risks and environmental impacts associated with its activities.

Personnel at all levels will constantly conduct themselves in a responsive manner towards all HSE requirements and aim for overall continual improvement of HSE performance.

The company's HSE policy puts emphasis on the following:

- Comply well with requirements of IMS implemented in the company.
- Promote environmental protection and minimize the environmental impacts associated with the company's operation.
- Proactively identify all potential risks at work places and implement effective control measures.
- Reduce waste generation and dispose all types of wastes in an environmentally safe manner.
- Prevent incidents that cause injury and ill health to all personnel working in and around work places.
- Ensure compliance to applicable HSE regulations enforced by the local governmental authorities.
- Create environmental awareness among all employees through training to maximize their HSE skill and competence and to convey the implication of violating environmental policy and IMS.
- Respond positively to the concerns of all interested parties including neighbors, local community and law enforcement authorities.

The company will ensure that the HSE policy is understood by all employees and made available to the public at all times.

The top management supports this policy and ensures that it is implemented at all levels. The HSE policy will be reviewed at regular intervals.

**Abdullah Al Sayed**  
RSC Acting General Manager